



PARTNERSHIP FOR PUBLIC SERVICE

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February 24, 2009

The Honorable George Voinovich
SH-524 Hart Senate Office Building
Washington, DC 20510

The Honorable Herb Kohl
SH-330 Hart Senate Office Building
Washington, DC 20510

Dear Senators Voinovich and Kohl:

The Partnership for Public Service commends you for your leadership in introducing legislation to facilitate the use of phased retirement in the federal workforce.

The enormity of the challenges facing our nation requires a strong, knowledgeable and dedicated workforce. The federal government is facing a considerable loss of experienced talent, which will affect its ability to perform functions that are critical to the safety and well being of our country. As a result, it is crucial that we take measures to minimize the effects of this retirement wave. Allowing seasoned veterans to phase into retirement allows the federal government to continue to address increasingly complex issues, while transferring knowledge and expertise to future leaders. By correcting the disincentive for employees to stay on under the Civil Service Retirement System, you will provide a significant benefit both to federal employees and the citizens they serve.

Thank you for your ongoing commitment to ensuring excellence in public service. The Partnership applauds your initiative and we look forward to working with you and your staff to build support in Congress for this important legislation.

Very best wishes.

Sincerely,

Max Stier
President and CEO
Partnership for Public Service