



Excellence in Government Fellows Program

Spring Application Deadline: March 22, 2010

Homeland security. Energy independence. Health care. Globalization. Every day, our federal workforce must address a daunting set of problems facing our nation.

To deliver the solutions that the times demand, our government needs a new generation of leaders who are more than managers—they must be innovators whose creativity in problem-solving stands up to the complexity of 21st century challenges.

Preparing Federal Leaders to Drive Innovation, Inspire Employees and Deliver Results

The *Excellence in Government Fellows* program strengthens the leadership skills of GS-14 and GS-15 federal employees through a proven combination of innovative coursework, best practices benchmarking, challenging action-learning projects, executive coaching and government-wide networking. Our program meets the interagency training requirements for OPM-approved candidate development programs.

Coursework: Leaders Teaching Leaders

The *Excellence in Government Fellows* program brings world-class public-, private- and nonprofit-sector leaders together to help Fellows apply leading management principles—including government's Executive Core Qualifications—to their jobs.

Benchmarks: Observing the Best in Action

The Fellows benchmark some of the most successful organizations for a behind-the-scenes look at their strategies for delivering results. Previous benchmarks have included Accenture, Ben & Jerry's, Deloitte, Google, Microsoft, NASA, Procter & Gamble, Starbucks and Teach for America.

Results Projects: Solving Government's Problems

Leaders learn best by doing. Fellows reinforce lessons taught in the classroom by working with agency executives to tackle complex issues confronting our country. Past Fellows have developed strategies for streamlining drug approvals, strengthening collaboration during food recalls and improving recruiting for mission-critical occupations.

Coaching and Mentoring: Learning from Others' Experience

Coaching is a critical element of leadership development. Fellows receive targeted support from experts and experienced government leaders. In addition, Fellows will have access to the Partnership's extensive network of public-, private- and nonprofit-sector leaders. Fellows will either be assigned to a project by their agency or have the opportunity to select a project of interest.

Networking: Creating a Cadre of Change Agents

Too often, leaders complete development programs and return to an environment where they feel isolated from the energy and creativity experienced during the program. Our Fellows join a community of leaders, who support continued learning through networking, online forums and other ongoing professional development opportunities.



EXPERIENCE

Developing more than 2,900 federal leaders from over 50 agencies

SUCCESS

97% of graduates surveyed would recommend the program

RESULTS

97% of graduates surveyed applied lessons learned on the job

Participating in the Excellence in Government Fellows Program

Enrollment in the *Excellence in Government Fellows* program is open to government GS-14 or 15 (or equivalent) leaders. Exceptional GS-13 leaders may apply as well.

Time Commitment and Location

During the year-long program, Fellows remain in their full-time jobs, meet every six weeks and spend a total of approximately 20 days in session. Fellows also devote up to five hours per week to their projects. The dates and locations for the spring program include:

- Values, Vision, and Mission, April 13-15, 2010, Nemaquin Resort, Pennsylvania
- Results, June 8-10, 2010, Washington, DC
- Leading People, July 20-22, 2010, Washington, DC
- Leading Change, September 13-17, 2010, Location TBD
- Building Partnerships and Coalitions, November 2-4, 2010, Location TBD
- Business Acumen, January 11-13, 2011, Washington, DC
- Synthesis and Celebration, March 1-3, 2011, Washington, DC

Tuition

Tuition for the *Excellence in Government Fellows* program is \$9,900* and includes:

- All coaching and facilitation;
- Course materials (e.g., books, articles and management tools);
- Assessments, one-on-one coaching and individualized development planning;
- Online collaboration tools;
- Access to the Partnership's resources, expertise and networks; and
- Invitations to ongoing activities (e.g., events of excellence, continuing education programs).

*Sponsoring organizations are responsible for travel expenses associated with the program. The estimated cost for travel is approximately \$2,900 per Fellow.

Applying for the Excellence in Government Fellows Program

For more information or to apply, please visit www.ourpublicservice.org/eig or contact Chris Wingo at cwingo@ourpublicservice.org or (202) 464-2690.

The Partnership for Public Service is a nonprofit, nonpartisan organization that works to revitalize our federal government by inspiring a new generation to serve and by transforming the way government works. We believe that good government starts with good people. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.