

COST	
\$	500 or Less
\$\$	501 to 1500
\$\$\$	1501 to 3000
\$\$\$\$	3001 to 5000
\$\$\$\$\$	5000 or More

COMPETENCIES
Analysis
Critical Thinking
Customer Service
External Awareness
Influencing/Negotiating
Interpersonal Skills
Organizational Awareness
Partnering
Problem Solving
Project Management
Strategic Thinking
Technical Competency (Recruitment and Placement)

DEVELOPMENTAL ACTIVITIES
A. Academic Coursework
B. Conference
C. Detail
D. External Training
E. Internal Training
F. Job Rotation/Cross Training
G. Mentor Program
H. Professional Membership
I. Self-Study
J. Special Project
K. Task Force/Committee
L. Workshops/Seminars
M. Other

LEVEL OF NEED
1. Beginner
2. Knowledge
3. Skilled
4. Expert
N/A - Not Applicable