

111TH CONGRESS  
1ST SESSION

# H. R. 3510

To establish a scholarship program to encourage outstanding graduate students in mission-critical fields to pursue a career in the Federal Government.

---

## IN THE HOUSE OF REPRESENTATIVES

JULY 31, 2009

Mr. PRICE of North Carolina (for himself, Mr. CASTLE, Mr. VAN HOLLEN, Mr. MORAN of Virginia, Mr. SARBANES, Ms. BORDALLO, Mr. McDERMOTT, Mr. CONNOLLY of Virginia, Ms. JACKSON-LEE of Texas, Mr. HODES, Ms. NORTON, and Mr. PLATTS) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

---

## A BILL

To establish a scholarship program to encourage outstanding graduate students in mission-critical fields to pursue a career in the Federal Government.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) SHORT TITLE.—This Act may be cited as the  
5 “Roosevelt Scholars Act of 2009”.

1 (b) TABLE OF CONTENTS.—The table of contents is  
2 as follows:

- Sec. 1. Short title; table of contents.
- Sec. 2. Findings.
- Sec. 3. Definitions.
- Sec. 4. Theodore Roosevelt Scholarship Foundation.
- Sec. 5. Roosevelt Scholars.
- Sec. 6. Requirements for Roosevelt Scholars.
- Sec. 7. Special hiring authority.
- Sec. 8. Theodore Roosevelt Memorial Scholarship Trust Fund.
- Sec. 9. Expenditures and audit of Trust Fund.
- Sec. 10. Executive Secretary of the Foundation.
- Sec. 11. Administrative provisions.
- Sec. 12. Additional functions of the Foundation.
- Sec. 13. Exclusion of Roosevelt Scholarship awards from gross income.
- Sec. 14. Authorization of appropriations.

3 **SEC. 2. FINDINGS.**

4 Congress finds the following:

5 (1) According to the Government Accountability  
6 Office, about one-third of Federal employees who  
7 were employed by the Federal Government at the  
8 end of fiscal year 2007 will become eligible to retire  
9 by 2012. Proportions of workers eligible to retire are  
10 projected to be especially high in certain occupa-  
11 tions—some of them mission critical—as well as in  
12 key leadership positions. The Government will lose  
13 additional employees to non-retirement attrition.

14 (2) The Office of Personnel Management esti-  
15 mates that about 550,000 Federal employees will  
16 leave the Government in the next 5 years, the major-  
17 ity through retirement, and a recent survey indicates  
18 that Federal agencies will need to hire nearly  
19 193,000 new employees to fill mission-critical posi-

1 tions (including highly specialized professionals, such  
2 as scientists, engineers, physicians, mathematicians,  
3 and economists) through September 2009.

4 (3) The ability of the Federal Government to  
5 perform mission-critical functions depends on a  
6 strong, well-trained, and highly engaged Federal  
7 workforce.

8 (4) Heavy educational debt and lack of knowl-  
9 edge about Federal job opportunities drive many  
10 students to seek employment in the private sector,  
11 making it difficult for the Federal Government to re-  
12 place needed talent in mission-critical positions.

13 (5) A new scholarship program to help finance  
14 graduate-level education and to connect students di-  
15 rectly with mission-critical Federal positions would  
16 help build a much needed pipeline of talent for the  
17 Government.

18 **SEC. 3. DEFINITIONS.**

19 For purposes of this Act—

20 (1) the term “Foundation” means the Theodore  
21 Roosevelt Scholarship Foundation, as described in  
22 section 4(a);

23 (2) the term “Board” means the Board of  
24 Trustees of the Theodore Roosevelt Scholarship  
25 Foundation, as described in section 4(b);

1           (3) the term “Fund” means the Theodore Roo-  
2           sevelt Memorial Scholarship Fund, as described in  
3           section 8;

4           (4) the term “Federal agency” means an Exec-  
5           utive agency, as defined by section 105 of title 5,  
6           United States Code;

7           (5) the term “State” includes the District of  
8           Columbia;

9           (6) the term “graduate student” means a stu-  
10          dent in a master’s, law, or doctoral degree program  
11          at a university accredited by a nationally recognized  
12          accrediting agency or association; and

13          (7) the term “mission-critical occupational  
14          area” refers to those positions that a Federal agency  
15          identifies as essential to achieving its strategic goals,  
16          as determined through the workforce analysis proc-  
17          ess of the Federal agency’s workforce planning sys-  
18          tem.

19 **SEC. 4. THEODORE ROOSEVELT SCHOLARSHIP FOUNDA-**  
20 **TION.**

21          (a) **ESTABLISHMENT.**—There is established, as an  
22          independent establishment in the executive branch of the  
23          Government, a foundation to be known as the “Theodore  
24          Roosevelt Scholarship Foundation”.

1 (b) BOARD OF TRUSTEES.—The Foundation shall be  
2 subject to the supervision and direction of a Board of  
3 Trustees. The Board shall be composed of 9 members,  
4 plus 1 non-voting ex officio member, as follows:

5 (1) Two members shall be appointed by the  
6 House of Representatives, one appointed by the  
7 Speaker, and one appointed by the minority leader.

8 (2) Two members shall be appointed by the  
9 Senate, one appointed by the majority leader, and  
10 one appointed by the minority leader.

11 (3) Five members, not more than 3 of whom  
12 shall be of the same political party, shall be ap-  
13 pointed by the President, with the advice and con-  
14 sent of the Senate, from among individuals who—

15 (A) have demonstrated leadership or exper-  
16 tise in public service or higher education; or

17 (B) represent a Federal agency or a pro-  
18 fessional association related to mission-critical  
19 occupational areas.

20 (4) The Director of the Office of Personnel  
21 Management (or a designee), who shall serve as a  
22 non-voting, ex officio member of the Board.

23 (c) TERM OF OFFICE.—

1           (1) IN GENERAL.—Except as provided in para-  
2 graph (2) or (3), the term of each member (other  
3 than the ex officio member) shall be 6 years.

4           (2) INITIAL APPOINTEES.—As designated by  
5 the President at the time of appointment, of the  
6 members first appointed—

7           (A) 1 member appointed under subsection  
8 (b)(2) and 2 members appointed under sub-  
9 section (b)(3) shall be appointed for a term of  
10 2 years;

11           (B) 1 member appointed under subsection  
12 (b)(1) and 2 members appointed under sub-  
13 section (b)(3) shall be appointed for a term of  
14 4 years; and

15           (C) 1 member appointed under subsection  
16 (b)(1), 1 member appointed under subsection  
17 (b)(2), and 1 member appointed under sub-  
18 section (b)(3) shall be appointed for a term of  
19 6 years.

20           (3) VACANCIES.—Any member appointed to fill  
21 a vacancy occurring before the expiration of the  
22 term for which the member's predecessor was ap-  
23 pointed shall be appointed only for the remainder of  
24 that term. A vacancy on the Board shall be filled in

1 the manner in which the original appointment was  
2 made.

3 (d) COMPENSATION.—Members of the Board shall  
4 serve without pay, but shall be entitled to reimbursement  
5 for travel, subsistence, and other necessary expenses in-  
6 curred in the performance of their duties as members of  
7 the Board.

8 **SEC. 5. ROOSEVELT SCHOLARS.**

9 (a) IN GENERAL.—The Foundation shall award  
10 scholarships to graduate students who demonstrate out-  
11 standing potential for a career in a mission-critical occu-  
12 pational area within the Federal Government. The recipi-  
13 ent of a scholarship under this Act shall be known as a  
14 “Roosevelt Scholar”.

15 (b) SELECTION PROCESS.—

16 (1) NATIONWIDE COMPETITION.—The Founda-  
17 tion shall, directly or by contract—

18 (A) provide for the conduct of an annual  
19 nationwide competition, including an application  
20 and interview process, for the purpose of select-  
21 ing Roosevelt Scholars; and

22 (B) market the scholarship program to di-  
23 verse populations.

24 (2) CRITERIA AND PROCEDURES.—The Foun-  
25 dation shall adopt selection criteria and procedures

1 to ensure a diverse cohort of scholarship recipients  
2 each year who—

3 (A) at the time of applying for a scholar-  
4 ship under this Act, are enrolled in or seeking  
5 admission to an accredited full-time graduate  
6 degree program at an institution of higher edu-  
7 cation in a discipline that is determined by the  
8 Foundation to be directly related to 1 or more  
9 mission-critical occupational areas within the  
10 Federal Government;

11 (B) have been nominated by an appro-  
12 priate faculty member or other representative of  
13 the institution of higher education in which  
14 they are enrolled, of which they are a graduate,  
15 or to which they are seeking admission, or by  
16 another individual, approved by the Foundation,  
17 who has direct knowledge of the candidate's  
18 academic or work experience; and

19 (C) are citizens or legal permanent resi-  
20 dents of the United States.

21 (c) SCHOLARSHIP AMOUNTS.—Each student awarded  
22 a scholarship under this Act shall receive, for each aca-  
23 demic year in which such student is enrolled full time in  
24 the graduate degree program described in subsection  
25 (b)(2)(A), the cost of tuition plus a stipend, except that—

1           (1) the stipend awarded under this Act to a  
2 student for an academic year may not exceed the  
3 lesser of—

4           (A) a monthly living stipend of not more  
5 than \$300 per month and an amount equal to  
6 the cost to the student, for such academic year,  
7 of—

8                   (i) room and board;

9                   (ii) books; and

10                   (iii) materials and fees associated with  
11 coursework; or

12           (B) \$12,000 (adjusted annually to reflect  
13 any increase in the consumer price index for all  
14 urban consumers, as published by the Bureau  
15 of Labor Statistics);

16           (2) the total scholarship awarded under this  
17 Act to a student for an academic year, for tuition  
18 and stipend combined, may not exceed—

19           (A) \$60,000 (adjusted at the same time  
20 and in the same manner as the dollar amount  
21 under paragraph (1)(B)), minus

22           (B) the sum of all scholarships, grants, or  
23 other similar cash awards received by the stu-  
24 dent for such academic year from any source  
25 apart from this Act; and

1           (3) scholarships under this Act may be awarded  
2           to a student for such periods as the Foundation may  
3           prescribe, but not to exceed 5 academic years.

4           (d) SCHOLARSHIP CONDITIONS.—

5           (1) SATISFACTORY PROFICIENCY.—A student  
6           awarded a scholarship under this Act shall continue  
7           to receive the payments provided for under this Act  
8           only during such periods as the Foundation finds  
9           that such student is maintaining satisfactory pro-  
10          ficiency and devoting full time to study or research  
11          designed to prepare such student for a career in the  
12          Federal Government, unless otherwise approved by  
13          the Foundation.

14          (2) REPORTS.—The Foundation may require  
15          reports containing such information, in such form,  
16          and to be filed at such times as the Foundation de-  
17          termines to be necessary from any student awarded  
18          a scholarship under this Act. Such reports shall be  
19          accompanied by a certificate from an appropriate of-  
20          ficial at the institution of higher education, approved  
21          by the Foundation, stating that such individual is  
22          making satisfactory progress in, and is devoting es-  
23          sentially full time to study or research, except as  
24          otherwise provided in this subsection.

1 **SEC. 6. REQUIREMENTS FOR ROOSEVELT SCHOLARS.**

2 (a) SERVICE REQUIREMENT.—

3 (1) IN GENERAL.—Each student awarded a  
4 scholarship under this Act shall be required to enter  
5 into a service agreement with the Foundation which  
6 provides for such student to complete, in return for  
7 the scholarship, a specified period of service with the  
8 Federal Government. Under the agreement, the pe-  
9 riod of service shall be for the number of years equal  
10 to the total number of academic years for which the  
11 student received a scholarship under this Act, except  
12 that the total period of service shall not be less than  
13 3 years nor more than 5 years.

14 (2) FAILURE TO FULFILL.—An agreement  
15 under this section shall provide that an individual  
16 shall, in the event that such individual fails to meet  
17 the service requirement under paragraph (1), be re-  
18 quired to repay to the Foundation the amount equal  
19 to—

20 (A) the total amount of scholarship monies  
21 (tuition and stipends combined) received by the  
22 individual under such agreement, multiplied by

23 (B) a fraction, the numerator of which is  
24 the amount of service not completed and the de-  
25 nominator of which is the total period of service  
26 agreed to.

1 An amount under this paragraph shall be treated as  
2 a Federal Direct Unsubsidized Stafford Loan under  
3 part D of title IV of the Higher Education Act of  
4 1965 (20 U.S.C. 1087a and following), and shall be  
5 subject to repayment, together with interest thereon  
6 accruing from the date of the scholarship award, in  
7 accordance with terms and conditions specified by  
8 the Secretary of Education in regulations under this  
9 subpart.

10 (3) REGULATIONS.—The Foundation, in con-  
11 sultation with the Office of Personnel Management,  
12 shall prescribe any regulations necessary to carry  
13 out this subsection, including provisions under which  
14 the service requirement specified by paragraph (1)  
15 or a repayment otherwise required under paragraph  
16 (2) may be waived, in whole or in part, or deferred,  
17 in appropriate circumstances.

18 (b) INTERNSHIP REQUIREMENT.—

19 (1) IN GENERAL.—Roosevelt Scholars shall be  
20 required to complete at least 1 internship related to  
21 their field of study in a Federal agency while earn-  
22 ing their graduate or other advanced degree.

23 (2) REGULATIONS.—The Foundation, in con-  
24 sultation with the Office of Personnel Management,  
25 shall prescribe any regulations necessary to carry

1 out this subsection, including provisions under which  
2 the internship requirement specified by subsection  
3 (b) may be waived in appropriate circumstances.

4 (c) PARTICIPATION IN EXTRACURRICULAR ACTIVI-  
5 TIES.—While earning their graduate or other advanced  
6 degree and during their period of obligated service (as de-  
7 scribed in subsection (a)), Roosevelt Scholars shall be re-  
8 quired, in accordance with such terms as the Foundation  
9 shall establish, to participate in extracurricular activities  
10 as described in section 12(a)(5).

11 (d) AVAILABILITY AS A SOURCE OF INFORMATION.—

12 (1) IN GENERAL.—While earning their graduate  
13 or other advanced degree and during their period of  
14 obligated service (as described in subsection (a)),  
15 Roosevelt Scholars shall be required, in accordance  
16 with such terms as the Foundation shall establish,  
17 to serve as a resource for—

18 (A) individuals interested in becoming a  
19 Roosevelt Scholar or seeking temporary or per-  
20 manent employment with the Federal Govern-  
21 ment;

22 (B) faculty, career services professionals,  
23 and other personnel at institutions of higher  
24 education who advise students on career and

1 other scholarship opportunities with the Federal  
2 Government; and

3 (C) Federal agencies which might be inter-  
4 ested in promoting, at the institution of higher  
5 education at which the student is enrolled, ca-  
6 reer opportunities with the Federal Govern-  
7 ment.

8 (2) MEMORANDA OF UNDERSTANDING.—The  
9 Foundation may enter into memoranda of under-  
10 standing with any institution of higher education re-  
11 garding any facilities or resources that will be made  
12 available to Roosevelt Scholars for purposes of this  
13 subsection.

14 (3) TRAINING.—The Foundation, in coopera-  
15 tion with the Office of Personnel Management, may  
16 provide for Roosevelt Scholars to receive any train-  
17 ing which they might need in order to carry out  
18 their responsibilities under this subsection.

19 **SEC. 7. SPECIAL HIRING AUTHORITY.**

20 Under such regulations as the Office of Personnel  
21 Management shall prescribe, a Federal agency may make  
22 a noncompetitive appointment (in the excepted service, as  
23 defined by section 2103 of title 5, United States Code,  
24 leading to conversion to career or career-conditional em-  
25 ployment) of any Roosevelt Scholar who has successfully

1 completed the program of study for which the scholarship  
2 was granted. A noncompetitive appointment under this  
3 section shall be for a period not to exceed 2 years, and  
4 shall be to a mission-critical position, with the possibility  
5 of an extension for one additional year by the employing  
6 agency. At the end of the period of the noncompetitive  
7 appointment, conversion to career or career-conditional  
8 employment in a mission-critical position shall be granted  
9 to those Roosevelt Scholars who meet all qualification,  
10 suitability, and performance requirements.

11 **SEC. 8. THEODORE ROOSEVELT MEMORIAL SCHOLARSHIP**  
12 **TRUST FUND.**

13 (a) ESTABLISHMENT.—There is established in the  
14 Treasury of the United States a trust fund to be known  
15 as the “Theodore Roosevelt Memorial Scholarship Trust  
16 Fund” to be administered by the Foundation. The Fund  
17 shall consist of amounts appropriated to it pursuant to  
18 section 14 and amounts paid into the Fund pursuant to  
19 section 11(a)(4).

20 (b) INVESTMENT IN INTEREST-BEARING OBLIGA-  
21 TIONS.—

22 (1) IN GENERAL.—Upon request by the Foun-  
23 dation, it shall be the duty of the Secretary of the  
24 Treasury to invest such currently available portions  
25 of the Fund as are not, in the judgment of the Sec-

1       retary, immediately required for payments from the  
2       Fund. Such investments may be made only in inter-  
3       est-bearing obligations of the United States or in ob-  
4       ligations guaranteed as to both principal and inter-  
5       est by the United States.

6               (2) ACQUISITION OF OBLIGATIONS.—The pur-  
7       poses for which obligations of the United States may  
8       be issued under chapter 31 of title 31, United States  
9       Code, are hereby extended to authorize the issuance  
10      at par of special obligations directly to the Fund.  
11      Such special obligations shall bear interest at a rate  
12      equal to the average rate of interest, computed as to  
13      the end of the calendar month next preceding the  
14      date of such issue, borne by all marketable interest-  
15      bearing obligations of the United States then form-  
16      ing a part of the public debt; except that where such  
17      average rate is not a multiple of one-eighth of 1 per  
18      centum, the rate of interest of such special obliga-  
19      tions shall be the multiple of one-eighth of 1 per  
20      centum next lower than such average rate. All re-  
21      quests of the Foundation to the Secretary of the  
22      Treasury provided for in this section shall be binding  
23      upon the Secretary.

24               (c) AUTHORITY TO SELL OBLIGATIONS.—At the re-  
25      quest of the Foundation, the Secretary of the Treasury

1 shall redeem any obligation issued directly to the Fund.  
2 Obligations issued to the Fund under subsection (b)(2)  
3 shall be redeemed at par plus accrued interest. Any other  
4 obligations issued directly to the Fund shall be redeemed  
5 at the market price.

6 (d) PROCEEDS FROM CERTAIN TRANSACTIONS  
7 CREDITED TO FUND.—In addition to the appropriations  
8 received pursuant to section 14, the interest on, and the  
9 proceeds from the sale or redemption of, any obligations  
10 held in the Fund pursuant to section 11(a), shall be cred-  
11 ited to and form a part of the Fund.

12 **SEC. 9. EXPENDITURES AND AUDIT OF TRUST FUND.**

13 (a) AUTHORIZATION OF FUNDING.—The Secretary of  
14 the Treasury may pay to the Foundation from the interest  
15 and earnings of the Fund such sums as the Board deter-  
16 mines are necessary and appropriate to enable the Foun-  
17 dation to carry out the purposes of this Act.

18 (b) AUDITS BY GOVERNMENT ACCOUNTABILITY OF-  
19 FICE.—The activities of the Foundation under this Act  
20 may be audited by the Government Accountability Office  
21 under such rules and regulations as may be prescribed by  
22 the Comptroller General. Representatives of the Govern-  
23 ment Accountability Office shall have access to all books,  
24 accounts, records, reports, and files and all other papers,  
25 things, or property belonging to or in use by the Founda-

1 tion, pertaining to such activities and necessary to facili-  
2 tate the audit.

3 **SEC. 10. EXECUTIVE SECRETARY OF THE FOUNDATION.**

4 (a) IN GENERAL.—There shall be an Executive Sec-  
5 retary of the Foundation, who shall be the chief executive  
6 officer of the Foundation and shall carry out the functions  
7 of the Foundation, subject to the supervision and direction  
8 of the Board. The Executive Secretary shall carry out such  
9 other functions consistent with the provisions of this Act  
10 as the Board may delegate.

11 (b) APPOINTMENT.—The Executive Secretary shall  
12 be appointed by the Board and shall be a member of the  
13 Senior Executive Service. The Executive Secretary shall  
14 have demonstrated significant management experience  
15 and shall possess a high level of expertise in the recruit-  
16 ment and retention of personnel.

17 (c) TERM OF OFFICE.—The Executive Secretary  
18 shall serve for a term of 5 years, and may be reappointed.  
19 The Executive Secretary may be removed by a vote of  $\frac{2}{3}$   
20 of the Board membership.

21 (d) COMPENSATION.—The Board shall appoint and  
22 fix the compensation of the Executive Secretary at a rate  
23 not to exceed the maximum rate for a member of the Sen-  
24 ior Executive Service.

1 **SEC. 11. ADMINISTRATIVE PROVISIONS.**

2 (a) **POWERS OF THE FOUNDATION.**—In order to  
3 carry out this Act, the Foundation may—

4 (1) appoint and fix the compensation of such  
5 personnel as may be necessary, at rates not to ex-  
6 ceed level IV of the Executive Schedule under sec-  
7 tion 5315 of title 5, United States Code;

8 (2) procure temporary and intermittent services  
9 of experts and consultants as are necessary to the  
10 extent authorized by section 3109 of title 5, United  
11 States Code, but at rates not to exceed the rate for  
12 level IV of the Executive Schedule under section  
13 5315 of title 5, United States Code;

14 (3) prescribe such regulations as it considers  
15 necessary to carry out its functions under this Act;

16 (4) receive money and other property donated,  
17 bequeathed, or devised, without condition or restric-  
18 tion other than that it be used for the purposes of  
19 the Foundation; and to use, sell, or otherwise dis-  
20 pose of such property for the purpose of carrying  
21 out its functions;

22 (5) accept and utilize the services of voluntary  
23 and non-compensated personnel and reimburse them  
24 for travel expenses, including per diem, as author-  
25 ized by section 5703 of title 5, United States Code;

1           (6) enter into contracts, grants, or other ar-  
2           rangements, or modifications thereof, to carry out  
3           such provisions of this Act, and such contracts or  
4           modifications may, with the concurrence of  $\frac{2}{3}$  of the  
5           members of the Board, be entered into without per-  
6           formance or other bonds, and without regard to sec-  
7           tion 5 of title 41, United States Code;

8           (7) rent office space in the District of Colum-  
9           bia; and

10          (8) make other necessary expenditures.

11          (b) ANNUAL REPORTS.—The Foundation shall sub-  
12          mit to the President and to the Congress an annual report  
13          on its operations under this Act.

14          (c) CONTRACT AUTHORITY.—The Foundation may  
15          enter into contracts under this Act only to such extent  
16          or in such amounts as may be provided for in advance  
17          in appropriations Acts.

18          **SEC. 12. ADDITIONAL FUNCTIONS OF THE FOUNDATION.**

19          (a) IN GENERAL.—In addition to its other functions,  
20          the Foundation shall—

21                 (1) create, maintain, and promote an on-line di-  
22                 rectory of all Federal scholarship opportunities avail-  
23                 able to individuals pursuing temporary or permanent  
24                 employment with the Federal Government;

1           (2) create and maintain an online directory of  
2           current mission-critical occupational areas;

3           (3) partner with Federal agencies to place Roo-  
4           sevelt Scholars in positions in the Federal Govern-  
5           ment;

6           (4) to the extent practical, assist Federal agen-  
7           cies and other Federal scholarship foundations in  
8           placing Federal scholarship recipients in positions in  
9           the Federal Government;

10          (5) work with nonprofit organizations to design  
11          and implement mandatory extracurricular programs  
12          and activities that—

13                (A) promote team-building and create a  
14                network and community for past, present, and  
15                future Roosevelt Scholars;

16                (B) motivate Roosevelt Scholars to become  
17                career Federal employees;

18                (C) are offered regularly during each year  
19                in which an individual is receiving a Roosevelt  
20                Scholarship, including during intervals between  
21                periods of enrollment;

22                (D) expose Roosevelt Scholars to the busi-  
23                ness, political, demographic, cultural, and eco-  
24                nomic climate of the Federal Government; and

1           (E) help Roosevelt Scholars to develop  
2 leadership qualities; and

3           (6) within 2 years after the date of the enact-  
4 ment of this Act, submit to Congress (and make  
5 available to the public) a report regarding—

6           (A) any barriers to appointing Roosevelt  
7 Scholars and other Federal scholarship recipi-  
8 ents to positions in the Federal Government;  
9 and

10           (B) recommendations to—

11           (i) remove barriers to appointing Roo-  
12 sevelt Scholars and other Federal scholar-  
13 ship recipients to positions in the Federal  
14 Government; and

15           (ii) educate Federal agencies on the  
16 best use of personnel flexibilities in the ap-  
17 pointment of Federal scholarship recipi-  
18 ents, including Roosevelt Scholars.

19           (b) SECURITY CLEARANCES.—The Foundation may,  
20 consistent with regulations of the Office of Personnel  
21 Management, request and fund security clearances for  
22 Roosevelt Scholars, as necessary.

1 **SEC. 13. EXCLUSION OF ROOSEVELT SCHOLARSHIP**  
2 **AWARDS FROM GROSS INCOME.**

3 (a) IN GENERAL.—Section 117 of the Internal Rev-  
4 enue Code of 1986 (relating to qualified scholarships) is  
5 amended by adding at the end the following new sub-  
6 section:

7 “(e) ROOSEVELT SCHOLARSHIPS.—Gross income  
8 shall not include any amount awarded under section 5 of  
9 the Roosevelt Scholars Act of 2009.”.

10 (b) EFFECTIVE DATE.—The amendment made by  
11 this section shall apply to taxable years beginning after  
12 the date of the enactment of this Act.

13 **SEC. 14. AUTHORIZATION OF APPROPRIATIONS.**

14 There are authorized to be appropriated to carry out  
15 this section \$10,000,000 for fiscal year 2010 and such  
16 sums as may be necessary for succeeding fiscal years.

○